

20th August, 2013

Testimony to the invaluable support provided by John McKinnon

John has been working with the European R&E Team & Northfleet Mill since September 2010 on project "BLUEWATER", a \$22 million project to provide a Waste Water Treatment Plant to meet the UK Environment Agency requirements and also a Water Treatment Plant to reduce the corrosive effects of the incoming water and to enable higher water re-use.

John played a critical role in the technical design of the new equipment and brought a great deal of experience to the project on how to tailor the design for an existing Kimberly-Clark facility with a unique and complex tissue manufacturing process. Although this was contracted to be a "turnkey" project, without John's support the vendor's proposed designs would not have worked.

John worked tirelessly and patiently over 3 years to support both Kimberly-Clark and a very challenging vendor. John ended up taking on the full responsibility for developing and delivering the training materials as well as leading the final commissioning and start-up. He worked exceptionally well with the operations teams and has transferred much of his knowledge to build their capability and confidence.

His dedication and commitment to this project has been outstanding, and he demonstrated incredible personal flexibility to ensure a successful outcome. To recognise John's achievements he was granted a "Distinguished Performance Award" in July 2013.



Tony Darnell

Consumer Europe Engineering Manager